

## Helman Fachri [helmanfachrinew@gmail.com]

## [TBM] New notification - Decision

13 December 2022 04:20

Editor TBM < editor@techniumscience.com > To: Helman Fachri < helmanfachrinew@gmail.com >

Dear Author,

We have reached a decision regarding your submission to Technium Business and Management, "The influence of occupational health and safety on job satisfaction of permanent employees PT. Star Rubber, Kubu Raya Regency "

Our decision is: Revisions Required

The results of the reviews of reviewers A and B that we summarize:

- 1. Pay attention to citations from various relevant sources.
- 2. There are still many words that are difficult to understand from the term on job satisfaction and permanent employees.
- 3. The analysis is still not in depth, it needs an explanation of the discussion to add insight to the readers
- 4. Introduction needs to be fundamental to the problem under study at least there is an initial explanation with observational data
- 5. Conclusions should be more concise and explain the purpose.

Best	Rec	ards.

Editor officer

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## **Technium Business and Management (TBM)**

https://techniumscience.com/index.php/business

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